



Wyke Sixth Form College
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26th January 2018

Dear applicant

Message to prospective candidates from the Chair of Corporation of Wyke Sixth Form College

Our current Principal has decided to retire after 7 very successful years with us. We are the largest A level provider in the area and we enjoy an excellent reputation for achievement. Student numbers have increased from below 1250 to 1950 over 7 years. Our students achieved 99.7% pass rate at A level last year and 47.8% A*-B grades. We had an A level ALPS score of 3 and 2 for vocational courses. Our latest Ofsted monitoring visit reflects the continuation in our improving performance. We are part of a newly formed federation of 4 Sixth Form colleges on the north and south banks of the Humber which we will be using to further improve the performance of all four colleges.

So the Corporation has accepted our Principal's retirement with regret but we are very proud of the changes that he has brought to the College.

However, we are now looking forward. We are seeking an outstanding individual to take on the new challenge of using our excellent facilities to drive the College forward, further improving achievement, whilst coping with the current funding regime. We want the successful candidate to have vision, leadership and enthusiasm. We expect the college to improve year on year and our aim is to be in the top 10% of sixth form colleges nationally and to be the outstanding provider in the region. Please take the time to look at the information available on our web site. We have included the current College Plan and Annual Financial Statements. This is a very good college – we are looking for someone to make it a great one.

Our main focus is on ensuring that students are central to everything that we do; their achievement, their eventual destination, the extra support that they receive and their overall experience. We have a strong ethos of hard work and achievement in our college and the Corporation wants the new Principal to demonstrate the College values of equality, hard work, mutual respect and continuous improvement.



Financially we are secure. Although we have had to borrow money for our rebuilding programme, the forecast for the current year is that we should be well in surplus, and provided that recruitment remains good the outlook is healthy.

We are a friendly college – people here care about one another. The teaching and support staff are enthusiastic and dedicated. The senior management are professional, committed and highly effective. The Corporation is very supportive and we will give a very warm welcome to the new Principal. Hull is a very pleasant place to live and work. Confidence and pride in the city has grown significantly during its designation as UK city of culture. We are offering a competitive salary and, depending on circumstances, some help with relocation expenses may be available.

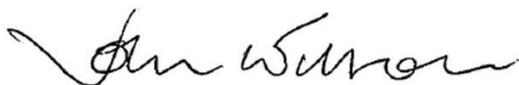
The timetable for the appointment process is as follows. Applications need to be with us by midday on 23rd February. We are proposing a two-day interview process on 12th and 13th March. The panel will meet on 27th February to shortlist and we will advise candidates who are selected for interview immediately after the meeting. On the first day of the selection process the candidates will have an opportunity to tour the College. There will be meetings with students and staff. I will take feedback from them but this is not part of the formal selection process. Candidates will also meet with an experienced Principal from another college, who will advise us prior to the second day. On the first evening we are planning a dinner so that candidates can meet with all Corporation members who are available.

The second day will be for presentations from the candidates and a formal interview. The College is constantly facing increased competition. Our ability to attract students is directly dependent on our continued success. The College has significantly improved under the leadership of the current Principal, and has grown significantly, attracting students from all parts of the city and region. Our college has an excellent reputation within the community. We would like the candidates to present to us how they propose to take the College to the next level of success.

Our existing Principal, Jay Trivedy, has offered to have informal discussions with applicants if they wish. If you need to know more about the College or the application process, please contact Jenny Anderson, H.R.Manager, on 01482 462463 or jenny.anderson@wyke.ac.uk If you want me to clarify anything then email me personally at john.wilson@leafwood.co.uk

I would wish you luck – but the successful candidate will make their own luck.

Yours sincerely,



John Wilson

Chair of Corporation